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01 INTRODUCTION

This document represents Outcomes First Group’s commitment to the management of educational visits and activities in its Schools. OFG is committed to supporting educational visits and activities that enrich the learning opportunities of its pupils.

This policy has been developed from standards contained within current national guidance.

OFG’s strategic risk assessment process has identified the management of educational visits and activities as a significant issue and as such has developed a management system to manage the risks involved.

OFG has an active educational visits and activities programme that includes but is not limited to the following typical activities:

- Swimming
- Coarse fishing
- Canoeing
- Mountain biking
- Orienteering
- Quad biking
- Scuba diving
- Hill walking
- Visits to local amenities and public buildings
- Travel throughout the UK
- Ski trips in mainland Europe

All OFG employees involved with educational visits should fully familiarise themselves with the contents of this document.

02 GENERAL STATEMENT

It is the policy of OFG to take all necessary measures to ensure the health, safety and welfare of employees, pupils and others on any educational visit or activity.

We will achieve this by the following actions:

- Procedures for the approval and control of educational visits and activities;

- Ensuring the competence of all those involved with the planning and delivery of educational visits and activities;
- Ensuring that planning and risk assessment are carried out for all educational visits and activities;
- Building strong relationships with specialist contractors and other providers;
- Involvement of people – ensuring that full involvement of staff, pupils, parents and contractors in the success of our educational visits and activities programme.

This policy is communicated to all persons working on behalf of OFG and is subject to regular review. A copy of this policy is available to interested parties on request.

03 ROLES AND RESPONSIBILITIES

Board of Directors

The Board of Directors have ultimate responsibility for ensuring that the company meets its statutory obligations and that effective arrangements for the management of health and safety are put in place and are therefore responsible for setting and approving policy direction.

Chief Executive Officer

The Chief Executive has overall responsibility for ensuring that the company meets its statutory obligations and that effective arrangements for the management of health and safety are put in place.

Managing Directors of specific services

The Managing Directors have executive responsibility to manage health and safety including compliance with Health and Safety at Work Act, etc. 1974 and other relevant legislation, best practice guidance and Company policies to meet legal and organisational requirements.

Regional Directors / Heads of Service / Operations Managers

Regional Heads (Managers) of Service are responsible for the ensuring the provision of arrangements in relation to the safe management of educational visits.

Group Health and Safety Manager

The Group Health and Safety Manager is responsible for advising on appropriate measures to meet legal and organisational requirements as required.

Head Teachers / Principals

Ensuring the school's local educational visit plan is completed and remains up to date.

Educational Visits Advisor

- Vetting and approval (or disallowing) of category B educational visits
- Organisation and delivery of training for educational visit coordinators
- Monitoring the work of educational visits and activities in the form of observation on a sampling basis

Educational Visits Co-ordinator

- Liaise with the Educational visits advisor to ensure that risk assessment requirements are met
- Support the head teacher / principal on the approval of visits and activities
- Assign competent people to lead or supervise visits and activities
- Assess the competence of leaders on visits via Acorn policy documentation
- Organise consent documentation
- Keep records of individual visits including reports of accidents, concerns and near misses.
- On occasion, monitor practice.

Employees

Employees are responsible for co-operation with local procedures.

Appointed Service Providers

- Supporting the strategic management team
- Monitoring local compliance via school safety audits

04 Educational Visits and Activities

Classification of activities

Any activity will be classified into the following categories:

Type A - activities are lower risk activities involving trips to local amenities such as museums, cinemas where those involved will be faced with everyday risks.

Type B - activities involve higher risk activities off-site and typically include the following:

- Activities near open and or moving water
- Residential activities
- Overseas trips
- Adventurous activities

Type C - activities are higher risk or adventurous activities carried out within school grounds such as mountain biking or archery.

Approval

Type A activities are managed by each school and do not require written approval from the Educational Visits Advisor. Type A activities are subject to local risk assessment.

Any type B or C activity must have written approval by the Principal and the Educational Visits Advisor. This approval will be based upon the risk assessment provided and the competencies of those involved with the leadership of the activity.

05 TRAINING AWARENESS AND COMPETENCE

OFG is committed to ensuring its employees have the necessary knowledge and skills to manage educational visits. This commitment extends also to third parties who may work in partnership with OFG.

The table below demonstrates how OFG meet this requirement.

Personnel	Primary Objectives	Course title(s)	Frequency / update
Executive team members	Strategic management	Senior manager briefings	Annual
Head Teachers	Local management, developing local educational visits management plans	IOSH Managing Safely in Schools	3 years
School safety coordinators	Supporting Head Teacher	Briefings from Head teacher	As defined in school local plan
Educational visits coordinator	Day to day management of educational visits	Educational visits coordinator training	2 years
Group leaders	Knowledge and skills required to lead school activities	Specific courses in accordance with national standards of competence	As required
Teachers	Assist in an activity and contribute to the safety of everyone on the visit / activity	In-house briefing by EVC	As defined in school local plan

06 EDUCATIONAL VISITS MANAGEMENT PLANS

Each school had developed an Educational Visits Management Plan to manage their educational visits and activities. This local system is common to all OFG schools and allows a standardised approach throughout the group.

Local systems comprise of the following key elements:

- Register of identified visits and activities
- Register of visits and activities requiring approval
- Defined roles and responsibilities
- Local competencies
- Risk assessment and planning process
- Record keeping

Local systems are subject to periodic inspection and audit.

Adventure activities using licensed and non-licensed providers

Where schools plan to use adventure activity facilities offered by commercial organisations or a local authority the following checks will be made:

- Whether the provider is legally required to hold a license for the activities being offered
- That the provider actually holds a license

Where schools plan to use non-licensable providers for adventure activities the provider will provide written evidence of the following information:

- Risks have been assessed and controlled
- Leaders and supervisors are competent and hold any relevant qualifications
- All equipment is in good order and checked before use
- Operating procedures conform to the guidelines of the National Governing Body related to the activity
- Clear management of safety systems are in place
- Appropriate first aid provision is in place
- Emergency procedures are in place
- Where appropriate references may be sought from other schools who have recently used the facilities.

Activities led by OFG employees

Any employee providing the role of group leader for type B and C activities must hold the relevant national governing body group leader / instructor qualification for that activity. Where employees do not hold such qualifications; an external provider will be used.

Transportation on educational visits and activities

The risks posed during transportation of staff and pupils on educational visits and activities have been identified as a significant issue. All schools are required to comply fully with the OFG Transportation Policy which classifies vehicle types and clarifies vehicle driving licence and training requirements for all schools.

Reviewing and monitoring the management of educational visits and activities

This policy is reviewed annually as part of the strategic management review process. Any changes will be communicated to interested parties.

The Educational Visits Advisor will carry out a sample of monitoring of school activities each year. Findings from this monitoring will be communicated to the school and to the strategic management team.

Monitoring of educational visits is also carried locally by each school's Educational Visits Coordinator.

Schools are subject to periodic audit by the Group H&S Manager and external consultants, this general health and safety audit will include specifically the issue of compliance with this policy

Emergency support and response

Emergency procedures are an essential part of our planning process for educational visits. Emergency procedures form part of each school's local arrangement and are also part of OFG's critical incident policy.

Emergency situations will be subject to an investigation by the Educational Visits Advisor.

DBS checking

All adults who work with OFG pupils on any activity must hold an up to date DBS check that has been cleared.

07 OTHER DOCUMENTS

- School Business Continuity Plan
- Schools Educational Visits Management Plan
- EV assessment form
- EV Consent Form